			** PUBLIC DISCLOSURE CO			OMB No. 1545-0047					
	0	90	Return of Organization Exempt F								
Forr	n J	30	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue								
Depa	rtment	of the Treasury	Do not enter social security numbers on this form as	-	-	Open to Public					
Interr	al Reve	enue Service	Go to www.irs.gov/Form990 for instructions and t			Inspection					
_				ending 5							
	heck if pplicab	le.	f organization LY ADVOCACY CENTER AND EDUCATION		D Employer identific	ation number					
	Addre		ICES, INC.								
	chang Name		usiness as FACES OF HOPE		20-488353	2					
-	lchang Initial			Room/suite	E Telephone number	14					
-	_returr]Final	1850		100	208-986-4	357					
L	Instant Iteration Instant Iteration Instant City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$										
	Amer returr	nded MEDT	DIAN, ID 83642		H(a) Is this a group ret	1,573,537.					
	Appli tion		nd address of principal officer: PATRICIA SCHIRMER		for subordinates?						
	pendi		AS C ABOVE		H(b) Are all subordinates inc						
IT	ax-ex	empt status:		or 527		ist. See instructions					
	Vebsi		FACESOFHOPEIDAHO.ORG		H(c) Group exemption						
ΚF	orm o	f organization:	X Corporation Trust Association Other	L Year		State of legal domicile: ID					
Pa	rt I	Summary									
	1	Briefly describ	e the organization's mission or most significant activities: PROV	IDES S	ERVICES TO V	ICTIMS OF					
Governance		DOMESTI	C VIOLENCE, SEXUAL ASSAULT, CHILD .	ABUSE,	AND ELDER A	ABUSE.					
rna	2	Check this bo	x if the organization discontinued its operations or dispos	ed of more	than 25% of its net asse						
ove	3	Number of vo	ting members of the governing body (Part VI, line 1a)		3	<u>21</u> 20					
	4	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5									
ŝ	5	30									
viti	6		of volunteers (estimate if necessary)			43					
Activities &			d business revenue from Part VIII, column (C), line 12			0.					
_	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			0.					
					Prior Year	Current Year					
P	8		and grants (Part VIII, line 1h)		671,939.	1,445,861.					
Revenue	9	•	ce revenue (Part VIII, line 2g)		0. 71.	0.					
Be			come (Part VIII, column (A), lines 3, 4, and 7d)		56,342.	<u>14,364.</u> 36,129.					
			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		728,352.	1,496,354.					
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	<u> </u>					
			nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
			to or for members (Part IX, column (A), line 4) r compensation, employee benefits (Part IX, column (A), lines 5-10)		635,142.	1,014,420.					
ses	15		undraising fees (Part IX, column (A), line 11e)		0.000,142.	0.					
Expenses	10a		ing expenses (Part IX, column (D), line 25) 169,09	an.							
Ä	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		337,640.	584,665.					
	11		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		972,782.	1,599,085.					
	19		expenses. Subtract line 18 from line 12		-244,430.	-102,731.					
75%					ginning of Current Year	End of Year					
Net Assets or - und Balances	20	Total assets (F	Part X, line 16)		1,284,169.	1,505,382.					
Asse	21	Total liabilities	97,661.	421,605.							
Net	22		; (Part X, line 26) fund balances. Subtract line 21 from line 20	1,186,508.	1,083,777.						
	rt II				, , , , , , , , , , , , , , , , , , , ,	, ,					
Und	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is					
			. Declaration of preparer (other than officer) is based on all information of wh								
Sig	ı	Signature of or	ficer		Date						
Her		PATRICI	A SCHIRMER, TREASURER								

	Type or print name and title											
	Print/Type preparer's name	Preparer's signature	Date	Check	PTIN							
Paid	BRYCE MORRISON	BRYCE MORRISON	05/15/2	4 self-employed	P02154746							
Preparer	Firm's name HARRIS & CO., PLL	3	Firn	Firm's EIN 26-4022510								
Use Only	Firm's address 1120 S. RACKHAM W	AY, STE 100										
	MERIDIAN, ID 8364	Pho	ne no. (208) 333-8965								
May the I	RS discuss this return with the preparer shown abo	ve? See instructions			X Yes No							
	and IIIA For Dependence Reduction Act Natio	a and the concrete instructions			Form 990 (2022)							

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

_	FAMILY ADVOCACY CENTER AND EDUCATION
	1990 (2022) SERVICES, INC. 20-4883532 Page 2 rt III Statement of Program Service Accomplishments
Га	
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: OUR MISSION IS TO REDUCE VICTIMIZATION WITH A SAFETY NET OF CRISIS
	SERVICES.
	SERVICES.
	Did the organization undertake any significant program services during the year which were not listed on the
2	
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$324,675. including grants of \$) (Revenue \$)
	COUNSELING - COUNSELORS MEET WITH CLIENTS FOR 6-8 WEEKS TO HELP A
	CLIENT HEAL. THEY ARE TRAINED TO DEAL WITH TRAUMA AND HELP VICTIMS
	PROCESS AND OVERCOME THE EMOTIONAL ABUSE THEY'VE EXPERIENCED. THIS YEAR
	COUNSELORS HAVE SEEN 522 CLIENTS AND PROVIDED 1,156 SESSIONS OF TRAUMA
	INFORMED COUNSELING.
4b	(Code:) (Expenses \$ 187,216. including grants of \$) (Revenue \$)
	LEGAL - ATTORNEYS SUPPORT THE CLIENTS' LEGAL NEEDS. THEY HELP WITH
	VARIOUS FAMILY LAW ISSUES AND ASSIST VICTIMS WITH CIVIL PROTECTION
	ORDERS AND OTHER LEGAL ISSUES THAT ALLOW VICTIMS TO BECOME EMPOWERED.
	OUR FOUNDATION ATTORNEY HAS PROVIDED LEGAL ADVICE TO OVER 323 CLIENTS
	THIS YEAR.
4c	(Code:) (Expenses \$652,629. including grants of \$) (Revenue \$)
	CASE MANAGEMENT AND OTHER CLIENT SERVICES - CASE MANAGERS MAKE AN
	ENORMOUS DIFFERENCE FOR OUR CLIENTS AND HELP THEM MOVE TOWARD A FUTURE
	FREE FROM ABUSE. CASE MANAGERS CONNECT VICTIMS WITH COMMUNITY RESOURCES
	TO HELP THEM BECOME SELF-RELIANT, INDEPENDENT, AND FREE. ADVOCATES MEET
	VICTIMS WHEN THEY FIRST ARRIVE AT THE CENTER AND HELP DETERMINE WHAT
	SERVICES THE CLIENT NEEDS. THEY PROVIDE EMERGENCY SERVICES SUCH AS
	HOUSING, CLOTHING, NEW PRESCRIPTION GLASSES, AND FOOD. CASE MANAGERS
	AND CLIENT ADVOCATES HAVE SERVED OVER 1,200 SO FAR THIS YEAR.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,164,520.
	Form 990 (2022)

FAMILY ADVOCACY CENTER AND EDUCATION Form 990 (2022) SERVICES, INC. Part IV Checklist of Required Schedules

20-4883532 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		37
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		77
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
~	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	~		х
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		х
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	7		
8	, , ,	8		х
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		- 23
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	3		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
00	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b 01	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation or Rat IX, column (A), line 12, if IV/column(A) approximation or approximation of the second sec	04		x
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	Λ

Form	<u>990 (2022)</u> SERVICES, INC. 20-488	<u>3532</u>	Р	_{age} 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u></u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	6		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

(gambling) winnings to prize winners?

SERVICES, INC.

Form	990 (2022) SERVICES, INC. 20-4883	532	п	_{age} 5						
Par		552	P	age 🗸						
			Yes	No						
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		165							
20	filed for the calendar year ending with or within the year covered by this return 2a 30									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х							
		3a		x						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	3b								
14	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x						
b	If "Yes," enter the name of the foreign country									
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х						
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X X						
f										
g										
-	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
•	sponsoring organization have excess business holdings at any time during the year?	8								
	9 Sponsoring organizations maintaining donor advised funds.									
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b								
10	Section 501(c)(7) organizations. Enter:	30								
a	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans 13b									
с	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		X						
	If "Yes," see the instructions and file Form 4720, Schedule N.			37						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
4-	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities									
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								

Form	990 (2022) SERVICES, INC.		20-4883	532	Pa	age 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	nrough	7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.				•	
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 a	21			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asso	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		•			
	The governing body?			8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac					37
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code.)		V	
10-				10-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such change to apply their operations are consistent with the organization? a event purposed?	•		106		
110	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body		o filing the form?	10b 11a	x	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	Deloi		11a		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	x	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12a	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $ f $ "Y			12.0		
U	on Schedule O how this was done	,		12c	x	
13	Did the organization have a written whistleblower policy?			13		Х
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	- ,				
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	nent w	ith a			
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	ization	's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990	-T (section 501(c)(3)s	only) a	availab	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict c	f interest policy, and	financ	ial	
	statements available to the public during the tax year.					

20	State the name, address,	, and telephone	number of the person who	possess	ses the organization's books and records
	THE ORGANIZAT	CION - 20	08-986-4357		-
	1850 S EAGLE	ROAD, 10	00, MERIDIAN,	ID	83642

FAMILY	AD	70CACY	CENTER	AND	EDUCATION
SERVICE	ES.	INC.			

Form 990 (SERVICES,					20-
Part VII	Compensation	of Officers, D	irectors,	Trustees,	Key Employees,	Highest	Compensate
	Employees, an	d Independen	t Contrac	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per light any body Description and elited organization biow Reportable compension from biow Reportable compension from biow Estimated and biow (1) PATGR DINGER 40.00 X X 89,001. 0. 1,471. (2) CARDINI HOLLY 40.00 X X 0. 0. 0. 0. (3) OARD CARDING Unice CARDINI HOLLY 4.00 X X 0.	(A)	(B)	(C)						(D)	(E)	(F)
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(15) ANNIE FRATUSCO 0.60 X 0.00 0.00 DIRECTOR X 0.60 0.00 0.00 (16) JANICE GILLET 0.60 0.00 0.00 0.00 DIRECTOR X 0.60 0.00 0.00 (17) MARK HOUSTON 0.60 0.00 0.00 0.00 DIRECTOR X 0.00 0.00 0.00	(14) CHASE ERKINS	0.60									
DIRECTOR X 0. <t< td=""><td>DIRECTOR</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	DIRECTOR		Х						0.	0.	0.
(16) JANICE GILLET 0.60 X 0. 0. 0. DIRECTOR X 0.60 0. 0. 0. 0. (17) MARK HOUSTON 0.60 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0.	(15) ANNIE FRATUSCO	0.60									
DIRECTORX0.0.0.(17) MARK HOUSTON0.60X0.0.0.DIRECTORX0.0.0.0.	DIRECTOR		Х						0.	0.	0.
(17) MARK HOUSTON 0.60 X 0.	(16) JANICE GILLET	0.60									
DIRECTOR X 0. 0. 0.	DIRECTOR		Х						0.	0.	0.
		0.60									
	DIRECTOR		Х						0.	0.	

SERVICES, INC.

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Form 990 (2022) SERVICES ,	INC.								20-48	<u>83</u>	532	Page 8
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	anc	l Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)			(0				(D)	(E)			(F)
Name and title	Average hours per week	box	Position (do not check more than on box, unless person is both a officer and a director/truste			than o s both	n an	Reportable compensation from	Reportable compensatior from related	٦	Esti amo	mated ount of ther
	(list any hours for	or director	0			ted		the organization	organizations (W-2/1099-MIS		compe	ensation m the
	related organizations below	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former	(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		and	nization related izations
(18) JASON LEHOSIT	line)	Indi	Inst	Offi	Key	e Hig	For					
DIRECTOR		х						0.		0.		0.
(19) CINDY MELILLO	0.60									-		
DIRECTOR		х						0.		0.		0.
(20) MORGAN ROMERO	0.60											
DIRECTOR		х						0.		0.		0.
(21) SID SULLIVAN	2.00											
DIRECTOR		Х						0.		0.		0.
(22) JODI VANDERPOOL	0.60											
DIRECTOR	0.60	Х						0.		0.		0.
(23) JAN BENNETTS EX-OFFICIO	0.00	x						0.		0.		0.
		-										
								80.001		0.	1	,471.
1b Subtotal								89,001.		0.	1	<u>,4/1.</u> 0.
c Total from continuation sheets to Part VI								89,001.		0.	1	,471.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not address the second secon								· · ·	000 of roportable	0.		, 4/1•
compensation from the organization		056	11510	uat	JOVE	<i>,</i> , , , , , , , , , , , , , , , , , ,	016	ceived more than \$100,				0
										ſ	`	/es No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su			•	•				• •			3	X
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from th	ne organization			v
and related organizations greater than \$1505 Did any person listed on line 1a receive or a											4	X
rendered to the organization? If "Yes," com											5	X
Section B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·	100.000 - (
Complete this table for your five highest con the organization. Report compensation for t	-									ensat	ion from	ו
(A) Name and business	address	NC	ONE	2				(B) Description of s	ervices	С	(C) ompens	
				_								
							_					
2 Total number of independent contractors (ir	ncludina but na	ot lin	nited	to	thos	se lis	ted	above) who received mo	ore than			
\$100.000 of compensation from the organiz					() (,				

FAMILY ADVOCACY CENTER AND EDUCATION SERVICES, INC.

Form	<u>ו 99 ו</u>	<u>)0 (</u>	2022) SERVICES, INC	•			20-4883	532 Page 9
Ра	rt \	VIII	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ន	1	а	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					
, G			Fundraising events 1c	360,768.				
iifts ar A			Related organizations 1d		1			
s, G milå			Government grants (contributions) 1e					
ion Si		f	All other contributions, gifts, grants, and					
ibut the				085,093.				
d O		g	Noncash contributions included in lines 1a-1f	73,198.				
an		h	Total. Add lines 1a-1f		1,445,861.			
				Business Code				
ce	2	a a						
ervi Je		b						
n S ient		С						
Program Service Revenue		d						
roç		e						
а.			All other program service revenue					
		g	Total. Add lines 2a-2f					
	3	•	Investment income (including dividends, intere other similar amounts)		14,364.			14,364.
	4		other similar amounts) Income from investment of tax-exempt bond p		14,504.			14,5040
	- - 5		Royalties					
	5	,	(i) Real	(ii) Personal				
	6	a	Gross rents 6a	() - 0.001.01				
	Ŭ		Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7		Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a		1			
		b	Less: cost or other basis					
en			and sales expenses 7b					
evenue		с	Gain or (loss)					
Rev		d	Net gain or (loss)					
Other R	8	a	Gross income from fundraising events (not					
₫			including \$ 360,768. of					
			contributions reported on line 1c). See					
				113,235.				
				77,183.	26.050			26.050
					36,052.			36,052.
	9	a	Gross income from gaming activities. See					
			Part IV, line 19 9a					
			Less: direct expenses 9b	1				
	10		Net income or (loss) from gaming activities Gross sales of inventory, less returns					
	10	d	and allowances <u>10</u>					
		h	Less: cost of goods sold 10					
			Net income or (loss) from sales of inventory					
				Business Code				
snc	11	а	OTHER	900099	77.	77.		
nec		b						
ella		С						
Miscellaneous Revenue		d	All other revenue					
2			Total. Add lines 11a-11d		77.			
	12		Total revenue. See instructions		1,496,354.	77.	0.	50,416.

FAMILY ADVOCACY CENTER AND EDUCATION SERVICES, INC.

	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must comple		r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members Compensation of current officers, directors,				
5		99,789.	68,363.	15,631.	15,795
6	trustees, and key employees Compensation not included above to disqualified	55,105.			15,755
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	781,872.	536,220.	122,329.	123,323
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)	5,606.	3,565.	945.	1,096
9	Other employee benefits	57,977.	38,940.	14,049.	1,096 4,988
10	Payroll taxes	69,176.	43,004.	15,208.	10,964
11	Fees for services (nonemployees):	-			-
а	Management				
b	Legal	4,180.		4,180.	
с	Accounting	17,860.		17,860.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	65,490.	63,424.		2,066
13	Office expenses	65,774.	21,167.	37,573.	7,034
14	Information technology				
15	Royalties	10 001	1 012	15 200	100
16	Occupancy	17,701.	1,913.	15,302.	486
17					
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization	7,726.	7,174.	166.	386
22 23		9,165.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	9,165.	5000
23 24	Other expenses. Itemize expenses not covered	5,105.		5,105.	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	NECESSITIES	187,797.	187,729.	7.	61.
b	LEGAL CLINIC	89,398.	89,398.		· · ·
c	SAFETY	75,174.	75,073.		101
d	EDUCATION	22,715.	18,769.	2,251.	1,695
е		21,685.	9,781.	10,809.	1,095
25	Total functional expenses. Add lines 1 through 24e	1,599,085.	1,164,520.	265,475.	169,090
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2022)	
Part X	Ba	ance	Sheet

FAMILY ADVOCACY CENTER AND EDUCATION SERVICES, INC.

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			199,771.	1	239,639.
	2	Savings and temporary cash investments			939,764.	2	904,056
	3	Pledges and grants receivable, net			98,270.	3	21,014
	4	Accounts receivable, net		4			
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul	ostantial co	ontributor, or 35%			
		controlled entity or family member of any of th	nese persor	าร		5	
	6	Loans and other receivables from other disqu	alified pers	ons (as defined			
		under section 4958(f)(1)), and persons describ	ed in secti	on 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
¥	9				16,335.	9	24,672
	10a	Land, buildings, and equipment: cost or other	·				
		basis. Complete Part VI of Schedule D	10a	<u>118,504.</u> 78,906.			
	b	Less: accumulated depreciation	. 10 b	78,906.	30,029.	10c	39,598
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			0.	15	276,403
	16	Total assets. Add lines 1 through 15 (must e	qual line 33	3)	1,284,169.	16	1,505,382
	17	Accounts payable and accrued expenses			97,661.	17	140,327
	18	Grants payable		18			
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complet	e Part IV o	f Schedule D		21	
es	22	Loans and other payables to any current or fo	rmer office	r, director,			
Liabilities		trustee, key employee, creator or founder, sul					
iab		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to unr			23		
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir	0		001 070		
		of Schedule D	0.	25	281,278		
	26	Total liabilities. Add lines 17 through 25		77	97,661.	26	421,605
s		Organizations that follow FASB ASC 958, c	heck here	X			
S		and complete lines 27, 28, 32, and 33.			1 1 (5 0 0 0		1 093 999
alar	27			·····	1,165,920.	27	<u>1,073,777</u> 10,000
ä	28			·····	20,588.	28	10,000
ň		Organizations that do not follow FASB ASC	958, chec	k here			
Net Assets or Fund Balances		and complete lines 29 through 33.					
ts (29	Capital stock or trust principal, or current fund				29	
SSe	30	Paid-in or capital surplus, or land, building, or				30	
¢t A	31	Retained earnings, endowment, accumulated			1 196 500	31	1 002 777
Ň	32			·····	1,186,508.	32	1,083,777.
	33	Total liabilities and net assets/fund balances			1,284,169.	33	1,505,382.

FAMILY	AD	70CACY	CENTER	AND	EDUCATION
SERVICE	ES,	INC.			

	990 (2022) SERVICES, INC.	20-48	83532	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,496	
2	Total expenses (must equal Part IX, column (A), line 25)	2		,085.
3	Revenue less expenses. Subtract line 2 from line 1	3		,731.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,186	,508.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	1,083	<u>,777.</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<u> </u>
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	<u>x</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	<u>x</u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	

(Fo	rm 99	DULE A 0) f the Treasury	C	OMB No. 1545-0047						
		nue Service			ttach to Form 990 or Fo Form990 for instruction			ormation.		Inspection
Nam	ne of t	he organizatio	SERV	ICES, INC.	Y CENTER AND				2	identification number 0 – 4883532
Pa	rt I	Reason f	or Public	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The 1 2 3 4	organ	A church, cor A school desc A hospital or A medical res city, and state	vention of ch ribed in sect a cooperative earch organiz	urches, or associatio tion 170(b)(1)(A)(ii). (hospital service orga cation operated in cor	For lines 1 through 12, cl n of churches described Attach Schedule E (Form anization described in se njunction with a hospital	in sectio 990).) ction 170 described	n 170(b)(1 (b)(1)(A)(ii in sectio	i). n 170(b)(1)(A		- · · · · ·
5					llege or university owned	or operate	ed by a go	overnmental u	nit describe	ed in
6 7 8	 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 									
9		An agricultura	l research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a	land-grant	college
10		university:			ulture (see instructions).		-			
11 12 a b	 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 									
			-		anization vested in the sa	me persoi	ns that co	ntrol or mana	ge the supp	ported
с		Type III fun	ctionally inte		Sections A and C. g organization operated i). You must complete F				ly integrate	d with,
d			0	()(oorting organization operation		,		ted organiz	ation(s)
					ation generally must sati					
				0 0	nplete Part IV, Sections	,		•		
e		Check this	box if the org	anization received a v	written determination from nally integrated supportir	n the IRS	that it is a		II, Type III	
f	Ente	er the number o	of supported of	organizations						
g				n about the supporte		(iii) 10 the entry	nization lists d		-	
	(i) Name of suppo organization 	rted	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount o support (see ir		(vi) Amount of other support (see instructions)
		organization			above (see instructions))	Yes	No	support (see ii	131110110113)	
Tota	1									

FAMILY ADVOCACY CENTER AND EDUCATION SERVICES, INC.

20-4883532 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi	Schedule A					RVICE			-								-	4883	-
	Part II	Suppor	t Schee	dule 1	or Or	ganiza	tions	De	scrib	ed in	Sections	170	(b)(1)	(A)(iv	and	170	(b)(1)	(A)(vi)	

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support				-						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	442,079.	672,681.	925,631.	1345797.	1445861.	4832049.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	442,079.	672,681.	925,631.	1345797.	1445861.	4832049.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						412,349.				
6	Public support. Subtract line 5 from line 4.						4419700.				
Sec	tion B. Total Support				•						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
	Amounts from line 4	442,079.	672,681.	925,631.		1445861.	4832049.				
	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	370.	6,491.	1,023.	83.	14,364.	22,331.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)										
11	Total support. Add lines 7 through 10						4854380.				
12	Gross receipts from related activities,	etc. (see instructio	ons)			12	516,734.				
	First 5 years. If the Form 990 is for th					01(c)(3)	•				
	organization, check this box and stop	-		•							
Sec	ction C. Computation of Publi										
	Public support percentage for 2022 (I			olumn (f))		14	91.05 %				
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	91.36 %				
16a	16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and										
	stop here. The organization qualifies as a publicly supported organization X										
b	b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box										
	and stop here. The organization qualifies as a publicly supported organization										
17a	17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,										
	and if the organization meets the facts and circumstances test, check this box and stop here. Explain in Part VI how the organization										
	meets the facts and circumstances test. The organization qualifies as a publicly supported organization										
b	10% -facts-and-circumstances test	-		• • • •	-						
-	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the										
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										
18	Private foundation. If the organization										
			,	, ,,	,						

Schedule A (Form 990) 2022

FAMILY	ADVOCACY	CENTER	AND	EDUCATION
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Schedule A (Form 990) 2022

SERVICES, INC.

Part III	Support Schedule	for	Organizations I	Described in	Section	509(a)(2)	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
•	the organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>	L	Country Control	<u> </u>	01(-)(2)	
14	First 5 years. If the Form 990 is for the	0					·
<u> </u>	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2022. If the	organization did r	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and li	ine 17 is not
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						

20-4883532 Page 4

Schedule A (Form 990) 2022 SERVICES, INC. Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Yes

No

Sche	dule A (Form 990) 2022 SERVICES, INC.	20-488353	2 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one support organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among	ficers,		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	tructions).		
а	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity</i>	tity (see instruction	ns).	
2	Activities Test. Answer lines 2a and 2b below.	.,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			

that these activities constituted substantially all of its activities.

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

3b | Schedule A (Form 990) 2022

2a

2b

3a

_	dule A (Form 990) 2022 SERVICES, INC.			20-4883532 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support			
1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ist complete S	Sections A through E.	1
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	I Type III supporting orga	anization (see

instructions).

Schedule A (Form 990) 2022

	dule A (Form 990) 2022 SERVICES, INC			2	0-4883532 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continue}	ed)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	;	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which th	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	1
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	S	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022		ADVOCACY ES, INC.	CENTER A	ND EDUCATION	20-4883532 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1,	nation. Pro 2, 3b, 3c, 4b ines 2 and 3;	ovide the explanati , 4c, 5a, 6, 9a, 9b, Part IV, Section E,	9c, 11a, 11b, an lines 1c, 2a, 2b,	d 11c; Part IV, Section B, 3a, and 3b; Part V, line 1;	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, ; Part V, Section B, line 1e; Part V,

Schedule B

Department of the Treasury Internal Revenue Service

(Form 990)

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

Name of the organizatio	n					
	FAMILY	ADV	OCACY	CENTER	AND	EDU
	SERVICE	ES,	INC.			

CATION

20-4883532

Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______\$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$114,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>102,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>77,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions \$ 70,400.	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization FAMILY ADVOCACY CENTER AND EDUCATION

SERVICES, INC.

Employer identification number 20-4883532

223452 11-15-22

Page **2**

Name of o	Employer identification number		
	CES, INC.		20-4883532
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contribution	s Type of contribution
7		\$45,00	0.0. Person X Payroll
(a)	(b)	(c)	(d)

			(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$ <u>42,350.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u> 10 </u>		\$ <u>40,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ <u>33,350.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
223452 11-15	5-22		Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

chedule	В	(Form	990)	(2022)	
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S

Name of organization FAMILY ADVOCACY CENTER AND EDUCATION SERVICES, INC. Employer identification number

20-4883532

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 13 X Person Payroll 32,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Schedule	B (Form 990) (2022)		Page 3
	rganization		Employer identification number
	Y ADVOCACY CENTER AND EDUCATION CES, INC.		20-4883532
Part II			
	Noncash Property (see instructions). Use duplicate copies of Part II	If additional space is needed	ı.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		_	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions.	
		_	

Schedule I	B (Form 990) (2022)			Page 4				
	organization			Employer identification number				
	Y ADVOCACY CENTER AND ED	UCATION						
	CES, INC.			20-4883532				
Part III	from any one contributor. Complete columns (a)	through (e) and the following line ent	rv. For organizations					
	completing Part III, enter the total of exclusively religious, ch	naritable, etc., contributions of \$1,000 or	less for the year. (Enter this info	. once.) \$				
(a) No.	Use duplicate copies of Part III if additional s	bace is needed.						
from Part I	(b) Purpose of gift (c) Use of		(d) Des	scription of how gift is held				
Faili								
		(e) Transfer of gif	ť					
·	Transferee's name, address, an	<u>d ZIP + 4</u>	Relationship of tr	ansferor to transferee				
		[
(a) No. from	(h) Durness of sift			eviption of how off is hold				
Part I	(b) Purpose of gift	(c) Use of gift		scription of how gift is held				
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee					
		[
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held				
		(e) Transfer of gif	•					
			L Contraction of the second seco					
	Transferee's name, address, an	d ZI P + 4	Relationship of tr	ansferor to transferee				
		[
	·							
(a) No.								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	scription of how gift is held				
<u> </u>								
		(e) Transfer of gif	ť					
		a 7 ID : 4	Deletisuskie - ft-					
	Transferee's name, address, an	u ∠ir + 4	netationship of tr	ansferor to transferee				
	·							

60		Supplementa	al Financial Statements		OMB No. 1545-0047					
(Form 990) Complete if the organization answered "Yes" on Form 990,					2022					
•		Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ttach to Form 990.		Open to Public					
	ment of the Treasury I Revenue Service		0 for instructions and the latest information		Inspection					
Nam	e of the organization	Em	ployer identification number 20-4883532							
Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Com									
	organization	n answered "Yes" on Form 990, Part IV, lin	e 6.							
			(a) Donor advised funds	(b) Fur	ids and other accounts					
1		nd of year								
2		f contributions to (during year)								
3		f grants from (during year)								
4		end of year								
5	-		writing that the assets held in donor advised for							
			exclusive legal control?		Yes No					
6	•		dvisors in writing that grant funds can be used							
			r donor advisor, or for any other purpose conf	U						
Pa										
			ganization answered "Yes" on Form 990, Part	IV, line 7						
1		ervation easements held by the organization	· · · ·							
		of land for public use (for example, recrea			important land area					
		f natural habitat	Preservation of a co	ertified hi	storic structure					
•		of open space	the discussion of the second the strength the strength of the second strength of the strength of the second strength of the strengt of the strength of the str		Non-contraction the local					
2		a b c	ied conservation contribution in the form of a	conserva	Held at the End of the Tax Year					
_	day of the tax year			0	HEIU AL LIE EILU OF LIE TAX TEAT					
a										
b	•		and any instant of the (a)							
c			ucture included in (a)	. <u>2</u> c						
a		vation easements included in (c) acquired a	• • •							
~										
3		vation easements modified, transferred, rei	eased, extinguished, or terminated by the org	anization	during the tax					
4	year	 where property subject to conservation eas	company is located							
5		tion have a written policy regarding the per								
5		orcement of the conservation easements it			Yes No					
6	,		holds? handling of violations, and enforcing conserva							
Ŭ			handling of violations, and officioning conserve		shorto danng the year					
7	Amount of expense	es incurred in monitoring inspecting hand	lling of violations, and enforcing conservation	easemen	ts during the year					
			······g - · · · · · · · · · · · · · · ·		······································					
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)(4)	(B)(i)						
	and section 170(h)				Yes No					
9	In Part XIII, describ		on easements in its revenue and expense stat							
		-	ote to the organization's financial statements							
	organization's acco	ounting for conservation easements.	-							
Pa	rt III Organiza	ntions Maintaining Collections of	Art, Historical Treasures, or Other	[•] Simila	r Assets.					
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.							
1a	If the organization	elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and b	alance sl	neet works					
	of art, historical tre	asures, or other similar assets held for pub	olic exhibition, education, or research in furthe	rance of	public					
	service, provide in	Part XIII the text of the footnote to its finar	ncial statements that describes these items.							
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its revenue statement and balar	nce sheet	works of					
	art, historical treas	ures, or other similar assets held for public	exhibition, education, or research in furtherar	nce of pu	blic service,					
	provide the followi	ng amounts relating to these items:								
	(i) Revenue inclue	ded on Form 990, Part VIII, line 1			\$					
					\$					
2	If the organization		asures, or other similar assets for financial gai							
		ints required to be reported under FASB A								
а	-		~ 		\$					
b					\$					
	For Paperwork Re	Schedule D (Form 990) 2022								

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0.1		ADVOCACY C	ENTER	AND .	EDUCATI	ON	20-48	0353	2 5	2
Sche	dule D (Form 990) 2022 SERVICE	S, INC.	t Hist	orical Tre	asuras or	Other	20-40 Similar Asset	6333	<u> </u>	age Z
								s (contil	nued)	
3	Using the organization's acquisition, accession	on, and other record	is, check	any of the	following that	make sign	incant use of its			
	collection items (check all that apply):	c		l oop or ove	hango progra	m				
a b		e			change progra					
b	Scholarly research Preservation for future generations	e								
C A	•	lastions and synlair	n how th	ov further th		n'a avama	t purpaga in Dort	VIII		
4	Provide a description of the organization's co During the year, did the organization solicit o							AIII.		
5					,			Yes		
Par	to be sold to raise funds rather than to be ma tIV Escrow and Custodial Arrange									No
1 41	reported an amount on Form 990, Par		ete ii the	organizatio	on answered	Tes on Fo	om 990, Part IV,	line 9, or		
10			lion for	ontribution	a ar athar ana	oto not inc	ludod			
Ia	Is the organization an agent, trustee, custodi							Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII						····· L			
a	in res, explain the arrangement in Part XIII a	and complete the lo	nowing t	apie.				Amoun	+	
								Amoun		
	Beginning balance									
	Additions during the year						1d			
e	Distributions during the year						1e			
T	Ending balance]
	Did the organization include an amount on Fo							Yes		No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i							<u></u>		
1 41		(a) Current year		rior year	(c) Two year) Three years back	(e) Fou	voare	back
4.	De sinsis e of completions of	(a) Current year		noi yeai	(C) I WU year	S DACK (U	Three years back	(e) i ou	years	Dauk
	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr		e (line 1g	g, column (a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation tha	t are held ar	nd administere	ed for the				
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	red on So	chedule R?				3b		
4	Describe in Part XIII the intended uses of the									
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990	D, Part IV	, line 11a. S	See Form 990,	Part X, lin	e 10.			
	Description of property	(a) Cost or o	other	(b) Cost	t or other	(c) Acc	umulated	(d) Boo	k value	e
		basis (investr	ment)	basis	(other)	depre	eciation			
1a	Land									
	Buildings									
	Leasehold improvements			5	7,627.	3	37,218.	2	0,40	09.
	Equipment				0,351.		33,679.		<u>6,6</u>	
	Other				0,526.		8,009.		2,5	
-	Add lines 1a through 1e (Column (d) must o		V oolum				. ,		9,5	

Schedule D (Form 990) 2022

FAMILY ADVOCACY CENTER AND EDUCATION GEBATCES TNC

	(Form 990) 2022 SERVICES, I	NC.	2	20-4883532 Page 3
Part VII				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financi	al derivatives			
• •	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
<u>(E)</u>				
(F)				
(G)				
<u>(H)</u>				
Total. (Col.	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VII	Investments - Program Related.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.) Other Assets.			
Faitin	J			
	Complete if the organization answered "Yes"		TTd. See Form 990, Part X, line 15.	
		Description		(b) Book value
<u>(1)</u> RC	DU ASSET			276,403.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B) lin	e 15)		276,403.
Part X	Other Liabilities.	6 10.,		
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990. Part X. line	25
4	(a) Description of liability			(b) Book value
<u>1.</u> (1) [54]				
	deral income taxes EASE LIABILITY			281,278.
	TADE DIADIDITI			281,278.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Cold	<u>ımn (b) must equal Form 990, Part X, col. (B) lin</u>	e 25.)		281,278.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

FAMILY	٨D١	70CACY	CENTER	AND	EDUCATION
GEBUTCE	79	TNC			

Sche	dule D (Form 990) 2022 SERVICES, INC.				4883532 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total revenue, gains, and other support per audited financial statements			1	1,636,116.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b	139,762.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	139,762.
3	Subtract line 2e from line 1			3	1,496,354.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,496,354.	
Pa	t XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	1,738,847.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	. 2a	139,762.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	139,762.
3	Subtract line 2e from line 1			3	1,599,085.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,599,085.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES
ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO
BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS.
UNDER THAT GUIDANCE, THE ORGANIZATION MAY RECOGNIZE THE TAX BENEFIT FROM
AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX
POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES BASED ON
THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE
FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE
LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING
REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BENEFITS
IDENTIFIED OR RECORDED AS LIABILITIES FOR FISCAL YEAR 2023.

	AMILY ADVOCACY CENTER AND EDUCATION	
Schedule D (Form 990) 2022 S	ERVICES, INC.	20-4883532 Page 5
Part XIII Supplemental Informa	(continued)	
THE ORGANIZATION FILE	S FORM 990 IN THE U.S. FEDERAL JURIS	SDICTION. THE
ORGANIZATION IS GENER	ALLY NO LONGER SUBJECT TO EXAMINATIO	ON BY THE INTERNAL
REVENUE SERVICE FOR Y		
REVENUE SERVICE FOR I	EARS BEFORE 2020.	

SCHEDULE G	Suppleme	ntal Informa	tion Regarding	Fund	Iraisi	ng or Gaming A	ctivities	OMB No.	1545-0047
(Form 990)						Part IV, line 17, 18, o rm 990-EZ, line 6a.	r 19, or if the	20	22
Department of the Treasury		At	tach to Form 990	or For	n 990	-EZ.			o Public
nternal Revenue Service	Go te	o www.irs.gov/l	orm990 for instru	ctions	and th	ne latest informatio	n.	Inspect	tion
Name of the organization			CENTER AN	D E	JUCZ	ATION		er identificati	on number
	SERVICE							883532	
	complete this part		organization answ	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 99	90-EZ filers ar	re not
1 Indicate whether th	· · ·		any of the followi	na activ	vities. (Check all that apply.			
a Mail solicitat	•			•		overnment grants			
b Internet and	email solicitations				•	nment grants			
c 🗌 Phone solici	tations		g 📃 Specia	l fundra	aising	events			
d 📃 In-person so	licitations								
2 a Did the organization	on have a written o	r oral agreement	with any individua	l (incluc	ling of	ficers, directors, trus	tees, or		
key employees list	ed in Form 990, Pa	art VII) or entity i	n connection with p	orofessi	onal fi	undraising services?] Yes [No
b If "Yes," list the 10) highest paid indiv	iduals or entities	(fundraisers) pursu	uant to	agreer	ments under which t	he fundraiser is	to be	
compensated at le	east \$5,000 by the	organization.							
				(iii)	Did		(v) Amount p	aid	
(i) Name and addres		(ii) .	Activity	fund have c	Did raiser ustody	(iv) Gross receipts	to (or retained	by) to (or)	mount paid retained by)
or entity (fund	braiser)			or cor	or control of contributions?		fundraiser listed in col.		anization
				Yes	No				
					<u> </u>				
					<u> </u>				
					<u> </u>				
					1				
Total					<u></u>				
3 List all states in wh	ich the organizatio	n is registered o	licensed to solicit	contrib	utions	or has been notified	it is exempt fro	om registratic	'n
or licensing.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

			ADVOCACY CEN	TER AND EDUCA				
-			S, INC.			4883532 Page 2		
Pa	irt I	3						
		of fundraising event contributions and gr	(a) Event #1	(b) Event #2	-	is greater than \$5,000.		
				(D) Event #2	(c) Other events	(d) Total events		
			LIGHT OF		NONE	(add col. (a) through		
			HOPE (event type)	(event type)	(total number)	col. (c))		
ne				(event type)				
Revenue	4	Gross receipts	474,003.			474,003.		
Be	1		111,003.					
	2	Less: Contributions	360,768.			360,768.		
	-							
	3	Gross income (line 1 minus line 2)	113,235.			113,235.		
		· · · · · · · · · · · · · · · · · · ·						
	4	Cash prizes						
	5	Noncash prizes						
ses								
Sens	6	Rent/facility costs	16,436.			16,436.		
Direct Expenses			1			4 7 4 9 7		
ect	7	Food and beverages	17,625.			17,625.		
Ē	-		24.022			24 022		
	8	Entertainment	40 400			<u>24,022.</u> 19,100.		
	9	Other direct expenses				77,183.		
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from I				36,052.		
Pa	11 Irt I			990 Part IV line 19 or i		50,052.		
		\$15,000 on Form 990-EZ, line 6a.			oportoù moro than			
				(b) Pull tabs/instant		(d) Total gaming (add		
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))		
Revenue								
<u>۳</u>	1	Gross revenue						
Se	2	Cash prizes						
xpenses								
	3	Noncash prizes						
ct E								
Direct	4	Rent/facility costs						
	5	Other direct expenses						
	5		Yes %	Yes %	Yes %			
	6	Volunteer labor		□ 1es /₀	/₀ No			
	7	Direct expense summary. Add lines 2 throug	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	' from line 1, column (d)					
		ter the state(s) in which the organization condu						
a Is the organization licensed to conduct gaming activities in each of these states?								
b	lf "	No," explain:						
10-	14/-				100r0			
		ere any of the organization's gaming licenses re			/eal ?	Yes No		
a	11 "	Yes," explain:						

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Schedule G (Form 990) 2022

0	alula (C. (E	FAMILY AI		CENTER	AND EDUC	CATION	20 4	883532	D
-	edule G (Form 990) 2022	SERVICES		•					<u> </u>
	Does the organization conduct gar							Yes	└── No
12	Is the organization a grantor, bene				•			Vee	
40	to administer charitable gaming?							Yes	└── No
	Indicate the percentage of gaming							13a	0/
	The organization's facility							13a 13b	<u>%</u>
	An outside facility Enter the name and address of the							130	70
17		, person who prep	ares the organ	mzation s gam	ing/special even		103.		
	Name								
	Address								
15a	Does the organization have a cont	ract with a third pa	arty from who	m the organiza	tion receives ga	ming revenue?		Yes	No
b	If "Yes," enter the amount of gamin	ng revenue receive	ed by the orga	anization \$;	and the a	amount		
	of gaming revenue retained by the								
с	If "Yes," enter name and address of								
	Name								
	Address								
16	Gaming manager information:								
	Name								
	Gaming manager compensation	\$							
	Description of services provided								
	Director/officer	Employee		Independent	t contractor				
17	Mandatory distributions:								
	Is the organization required under	state law to make	charitable dis	tributions from	the gaming pro	ceeds to			
	retain the state gaming license?							Yes	No No
b	Enter the amount of distributions r	required under staf	te law to be di	istributed to ot	her exempt orga	anizations or spen	t in the		
	organization's own exempt activitie								
Pa	rt IV Supplemental Inform						v); and Par	t III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Also p	rovide any ad	ditional informa	ation. See instru	ctions.			

				CENTER	AND	EDUCATION	00 4000500	
Schedule G	(Form 990) Supplemental Inform	SERVICI	ES, INC.				20-4883532	Page 4
			linded)					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

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Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Schedule M (Form 990) 2022

20

Name of the organization	FAMILY	ADVOCACY	CENTER	AND	EDUCATION	Employer	identification nu
	SERVICE	ES, INC.				2	0 - 4883532
Part I Types of	Property						
		(2	1	(b)	(c)		(d)

		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		•	-
			items contributed	Form 990, Part VIII, line 1g			ounte	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		72,848.				
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other \ldots							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz							
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29				
						<u> </u>	Yes	No
30a	During the year, did the organization receive by							
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be used f	or			
	exempt purposes for the entire holding period?	?				30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p				ons?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column (a) is chec	ked,			

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describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedue M From 900 2022 SERVICES J. INC. 20-4883532 Prace 2 Part II Support of a reporting in Part 1, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.					CENTER	AND	EDUCATION		
is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete	Schedule M	(Form 990) 2022	SERVICES,	INC.				20-4883532	Page 2
	Part II	is reporting in Parl	t I, column (b), the r	number of co	nformation req ontributions, th	uired by e numbe	Part I, lines 30b, 32b Part I, lines 30b, 32b	, and 33, and whether the organization of both. Also compl	on ete
		this part for any ac	dditional informatio	n.					

SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. FAMILY ADVOCACY CENTER AND EDUCATION



20-4883532

FORM 990, PART VI, SECTION A, LINE 1A:

SERVICES

THE GOVERNING BODY DELEGATES BOARD AUTHORITY TO ACT ON ITS BEHALF TO THE

EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD REVIEWS AND APPROVES THE FORM 990 PRIOR TO FILLING.

INC.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL EMPLOYEES ARE REQUIRED TO ABIDE BY AND SIGN THE FOUNDATION CONFLICT OF INTEREST POLICY. EMPLOYEES WILL AVOID CIRCUMSTANCES THAT COULD BE CONSTRUED TO HAVE THE POTENTIAL FOR CONFLICT OF INTEREST. EMPLOYEES, AND THEIR FAMILY MEMBERS, SHALL NOT DERIVE ANY PERSONAL BENEFIT OR PROFIT, DIRECTLY OR INDIRECTLY, DUE TO HIS OR HER PARTICIPATION WITH THE FOUNDATION. TO THE EXTENT A POTENTIAL CONFLICT OF INTERESTS ARISES, THE EMPLOYEE MUST PROMPTLY NOTIFY THE EXECUTIVE DIRECTOR OR THE BOARD IN WRITING, SO THAT THE MATTER MAY BE PROPERLY ADDRESSED.

FORM 990, PART VI, SECTION B, LINE 15A: PRIOR TO ENTERING INTO ANY COMPENSATION AGREEMENT, CONTRACT FOR GOODS OR SERVICES, OR ANY OTHER TRANSACTION WITH ANY PERSON WHO IS IN A POSITION TO EXERCISE INFLUENCE OVER THE AFFAIRS OF THE CORPORATION, THE BOARD SHALL ESTABLISH THAT THE PROPOSED TRANSACTION IS REASONABLE WHEN COMPARED WITH A SIMILARLY-SITUATED ORGANIZATION FOR FUNCTIONALLY COMPARABLE POSITIONS, GOODS OR SERVICES RENDERED.

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